

BRIEFING PAPER FOR SCHOOLS FORUM

1.	Date of meeting:	9th November 2018
2.	Title:	2018/2019 Teachers Pay Grant/Teachers Pension Grant/In-year bonus
3.	Directorate:	Finance and Customer Services

1. Background

1.1 Following the agreement of the teachers pay increase which came into effect from 1st September 2018, the Secretary of State for Education announced a teachers pay grant (TPG) would be made available to schools.

1.2 The agreed pay rise provided:

- a pay increase of 3.5% for teachers on unqualified and main pay scales
- a pay increase of 2.0% for teachers on upper pay scales
- a pay increase of 1.5% for teachers on leadership pay scales.

1.3 The TPG is designed to provide assistance to schools and other settings in meeting the costs of the September pay increases, over and above the 1% schools would have already expected and budgeted for. The Grant is worth £508m over the two years 2018/2019 and 2019/2020, i.e. £187m in year one and £321m in year two.

2. Method of allocation & data and rates used

Table One

Cohort	Rate 18/19	Rate 19/20
Primary Per Pupil Rate	£16.40	£28.29
Secondary Per Pupil Rate	£26.54	£45.56
High Needs Per Place Rate	£65.65	£113.46

2.1 Mainstream schools have been allocated funding on a per pupil basis with an individual rate for primary and secondary pupils as detailed in table one, with all pupils between ages 2-19 included in the pupil numbers used to calculate individual schools allocations.

2.2 For 2-4 year olds in mainstream schools, the headcount of children in funded early years places from the January 2018 census was used. The headcount for pupils in mainstream schools was taken from the October 2017 census. 16-19 pupil numbers in mainstream schools were the same as those used to calculate the 2018/2019 academic year funding, adjusted to full time equivalents.

2.3 Specialist provision settings have been funded based on a place number basis with a per place rate significantly higher than mainstream per pupil rates, this is designed to take into account that staff to pupil ratios are generally higher in these settings.

2.3 Place numbers used for special academies are the published place numbers for the academic year 2018/2019. Those for maintained specials and PRU's are taken from the 2018/2019 section 251 budget return.

2.4 Mainstream schools with less than 100 pupils have been funded as if they had 100, and similarly no high needs setting has been funded at less than 40 places.

2.5 Grant has not been made available to the local authority for those inclusion services teaching staff funded from the High Needs.

3. Allocation and payments

Table Two

Cohort	Allocation
Mainstream Academies	£733,701
Mainstream Maintained Schools	£245,456
High Needs Providers (Excl NMSS)	£55,476
NMSS	£0
TOTAL	£1,034,633

3.1 Table two shows the amount of funding made available to the whole of Rotherham for the purposes of Teachers Pay Grant in 2018/2019. The Education and Skills Funding Agency (ESFA) have published an allocation spreadsheet detailing:

- School level allocations for mainstream schools (including maintained nurseries)
- Local Authority level allocations for specialist provision

3.2 The Local Authority will pay each maintained mainstream school the published allocation, as we do with other grants which are administered through our accounts similarly (e.g. UIFSM/PE & Sports Grant). A letter will be sent out shortly confirming the grant amount being paid and pupil numbers used by the ESFA.

3.3 Mainstream academies will receive their funding directly from the ESFA in line with their usual funding process.

3.4 The Local Authority will distribute, in full, their specialist provision allocation to those providers it was allocated for.

4. Permitted use of TPG funds

4.1 Funds must only be spent for the purposes of the school or high needs setting.

4.2 Some or all of the TPG funds may be carried forward to future financial years.

5. Key actions and relevant timelines

Late Autumn 2018:

- LA to pass on funding received to maintained mainstream schools
- LA to consult on distribution of high needs funding with high needs settings
- LA to pass on funding to high needs settings

Additional Information.

6. Teachers Pensions Grant (from September 2019)

6.1 Contribution rates to the Teachers Pension Scheme were announced to be rising to 23.6% with effect from 1st September 2019.

6.2 The Treasury confirmed that a c£800m grant will be made available to all schools, special schools and colleges in the 2019/2020 year to cover the additional costs this would incur on a school's budget within the September-March period of that fiscal year. Funding beyond 2019/2020 has not been agreed and is subject to future spending reviews.

6.3 Actual amounts, allocation and payment methods are yet to be determined and once agreed guidance will be published at a future date.

7. In-year bonus

7.1 The Chancellor recently announced an extra £400 million capital funding for schools this year. The funding can only be spent on capital projects like equipment and maintenance, and not on revenue outlays, like staff salaries.

7.2 The Chancellor has said it would amount to an average payout of £10,000 per primary school and £50,000 per secondary school.

8. Name and contact details

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